

FORT VANCOUVER REGIONAL LIBRARY DISTRICT

Resolution 2016-5

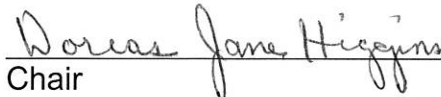
RESOLUTION OF THE FORT VANCOUVER REGIONAL LIBRARY DISTRICT BOARD OF TRUSTEES AUTHORIZING NON-REPRESENTED STAFF A 2.5% WAGE INCREASE EFFECTIVE JULY 1, 2016.

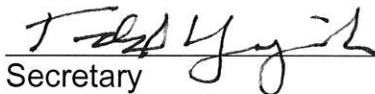
The regular meeting of the Fort Vancouver Regional Library District (FVRL) Board of Trustees was held June 20, 2016 at the Goldendale Community Library, attended by a quorum of the Board for the conduct of such business; and, after due consideration and deliberation, the following resolution was duly passed by a majority vote of all Trustees then attending.

WHEREAS, the Fort Vancouver Regional Library District shall authorize a two and one-half percent (2.5%) wage compensation for employees not represented by a union; and (please see below for inserted amendment)

NOW, THEREFORE, BE IT RESOLVED that the Fort Vancouver Regional Library District Board of Trustees adopts Resolution 2016-5, authorizing a wage increase to non-represented staff effective July 1, 2016.

Adopted this 20th day of June, 2016


Chair


Secretary

Employees whose increase will take them to the maximum of the pay grade established for their position shall have an increase in pay rate to the maximum of that pay grade and receive a one-time payment for the remainder of the two and a half percent (2.5%) of applicable annual wage. Employees at or above the pay grade established for their position on July 1, 2015, shall receive a one-time payment of two and a half percent (2.5%) of applicable annual wage in lieu of any increase in pay rate.