



December 2021 – Strategic Plan Update

FVRLibraries is committed to providing regular updates about our 2021-2024 Strategic Plan.

EQUITY

- By mid-December, two-thirds of FVRLibraries staff will have completed the foundational equity training.
- We celebrated Native American History Month in November with book displays that were centrally purchased and deployed to all library locations. More cultural heritage displays are coming in 2022.
- Our new website, which launches this month, has been updated for accessibility, including language access and readability.
- Redesigned pronoun buttons allow staff to share their pronouns and help create a more inclusive environment.

PARTNERSHIPS

- Identifying areas of the strategic plan that require partnerships.

CONNECTIONS

- Communications and Marketing designed a new print newsletter to promote programs and services.

ORGANIZATIONAL CULTURE

- Updated outcomes and benchmarks for 2022 will be shared with staff for input.